

Human-AI Decision, Judgment & Teaming Design™



Most organizations are implementing AI technologies faster than they are **redesigning the operating systems required to use them responsibly.**

The Human-AI Decision, Judgment & Teaming Design™ engagement helps leaders create the structures, governance models, accountability standards, validation mechanisms, and operating disciplines required for effective Human-AI collaboration.

Rather than focusing on technology implementation, the engagement focuses on the human operating architecture surrounding AI. The result is a practical operating model that makes AI visible, accountable, governable, explainable, and aligned with organizational objectives.



Most organizations implement AI faster than they redesign the human operating system required to use it responsibly.

YOUR REALITY / REBEL RESET:

YOUR REALITY:

Teams are using AI in different ways, with inconsistent validation practices, accountability standards, and decision-making approaches.

YOUR REALITY:

Leaders are increasingly concerned about trust, governance, ownership, explainability, and AI-related risk.

YOUR REALITY:

AI capability is expanding faster than organizational readiness. Governance struggles to keep pace and decision ownership becomes increasingly difficult to trace.

REBEL RESET:

Create a common Human-AI operating model that defines how people and AI should work together.

REBEL RESET:

Establish clear accountability, validation protocols, governance standards, and trust calibration mechanisms.

REBEL RESET:

Design operating disciplines that preserve judgment while enabling speed, scale, innovation, and responsible AI adoption.

KEY ACTIVITIES:

- 🔒 **Discover the Human-AI Work System:** Map how AI currently influences workflows, communications, analyses, decisions, accountability, and governance.
- 🔒 **Design the Human-AI Architecture:** Define Human-AI roles, ownership structures, accountability models, decision rights, and governance responsibilities.
- 🔒 **Build Operating Mechanisms:** Create validation protocols, challenge routines, escalation pathways, approval structures, and governance controls.
- 🔒 **Strengthen Human Judgment:** Design practices that preserve critical thinking, improve decision quality, and reduce automation bias.
- 🔒 **Enable Human-AI Teaming:** Establish operating standards that support effective collaboration between people and AI.
- 🔒 **Install the Operating Model:** Create a structured roadmap for adoption, reinforcement, measurement, and long-term maturity.

DELIVERABLES

1. Human-AI Operating Model™
2. Human Accountability Matrix™
3. AI Trust Calibration Framework™
4. Decision Validation Protocol™
5. Human-AI Teaming Playbook™
6. Human-AI Installation Blueprint™

¹deliverable customization available

VALUE:

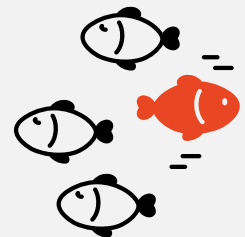
The Human-AI Decision, Judgment & Teaming Design engagement helps organizations move beyond AI experimentation toward sustainable Human-AI performance. Leaders gain a practical operating architecture that strengthens judgment, clarifies accountability, improves governance, preserves trust, and creates confidence that AI is contributing value without introducing unmanaged risk. The outcome is not simply AI adoption. It is Human-AI operating discipline.

About Fred and REBEL OS GROUP:

Fred T. Halperin founded Rebel OS Group to help leaders confront what others avoid and redesign the systems that shape truth, decisions, accountability, and performance.

Rebel OS is personal: it reflects Fred's own career as a business rebel who brings truth into the room and turns uncomfortable clarity into usable action.

Through keynote presentations and advisory services, Rebel OS Group helps organizations strengthen leadership teams and install the operating capacity to think, decide, adapt, and execute under pressure.



LET'S TALK!



fred@rebel-os-group.com
973.508.5983
www.rebel-os-group.com



REBEL OS
GROUP