

Human-AI Reality Health Check™



Most organizations do not have a talent, strategy, or technology problem. **They have an operating system problem that distorts truth, judgment, decisions, and execution.**

The Human-AI Reality Check™ is a structured assessment designed to expose the hidden operating conditions shaping organizational performance. Rather than focusing on culture, governance, engagement, leadership, or AI adoption in isolation, it examines the underlying mechanisms that determine how work actually gets done.

The result is a fact-based view of organizational reality, where friction exists, what risks are emerging, and which operating conditions leaders should prioritize to improve performance.



Most organizations try to improve performance before understanding the system producing it. The challenge is not fixing what is visible. It is exposing what is hidden.

YOUR REALITY / REBEL RESET:

YOUR REALITY:

Performance feels off, but the source is unclear. Teams appear aligned yet execute differently. Decisions are revisited, accountability feels inconsistent, and issues surface later than they should.

REBEL RESET:

Expose the operating conditions creating friction, ambiguity, and recurring execution challenges.

YOUR REALITY:

AI is increasingly influencing workflows, decisions, recommendations, and communications, yet leaders have limited visibility into how it is affecting judgment, ownership, validation, and accountability.

REBEL RESET:

Reveal where AI is strengthening performance—and where it may be amplifying hidden organizational risks.







YOUR REALITY:

Leaders sense recurring patterns beneath the surface but struggle to identify root causes. The symptoms change, but the operating challenges remain.

REBEL RESET:

Replace assumptions with evidence by exposing the patterns, behaviors, and operating conditions driving outcomes.

KEY ACTIVITIES:

-  **Discover Reality:** Conduct interviews, observations, document reviews, and operating-system analysis to understand how the organization actually functions.
-  **Diagnose the Operating System:** Assess truth flow, accountability, ownership, decision quality, judgment, learning, collaboration, and Human-AI interactions.
-  **Expose Hidden Conditions:** Identify root causes, recurring friction points, organizational vulnerabilities, and emerging risks.
-  **Reveal the Gap:** Compare perceived effectiveness against actual operating-system performance.
-  **Prioritize the Reset:** Identify the highest-value opportunities for strengthening performance.
-  **Build the Roadmap:** Develop a practical Human-AI operating-system improvement plan.

DELIVERABLES

1. Executive Reality Report™
2. Rebel OS Health Score™
3. Enterprise Heat Map™
4. Truth Flow & Decision Quality Assessment™
5. AI Judgment Readiness Assessment™
6. Rebel OS Reset Blueprint™

¹deliverable customization available

VALUE:

The Reality Health Check helps leaders see what is actually happening beneath the surface of organizational performance. It exposes hidden operating conditions, reveals root causes, identifies emerging risks, and creates a fact-based roadmap for improving accountability, judgment, decision quality, collaboration, and execution.

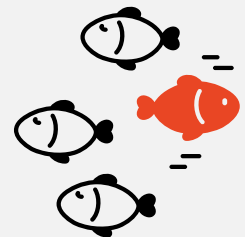
The outcome is not another assessment. It is organizational clarity.

About Fred and REBEL OS GROUP:

Fred T. Halperin founded Rebel OS Group to help leaders confront what others avoid and redesign the systems that shape truth, decisions, accountability, and performance.

Rebel OS is personal: it reflects Fred's own career as a business rebel who brings truth into the room and turns uncomfortable clarity into usable action.

Through keynote presentations and advisory services, Rebel OS Group helps organizations strengthen leadership teams and install the operating capacity to think, decide, adapt, and execute under pressure.



LET'S TALK!



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